

SALARY TABLE 2017-KC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.59%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 1.97%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.26	\$ 10.60	\$ 10.95	\$ 11.28	\$ 11.63	\$ 11.83	\$ 12.16	\$ 12.50	\$ 12.52	\$ 12.83
	O	15.39	15.90	16.43	16.92	17.45	17.75	18.24	18.75	18.78	19.25
2	B	11.54	11.81	12.19	12.52	12.66	13.03	13.40	13.77	14.15	14.52
	O	17.31	17.72	18.29	18.78	18.99	19.55	20.10	20.66	21.23	21.78
3	B	15.11	15.53	15.95	16.37	16.79	17.21	17.63	18.05	18.47	18.89
	O	22.67	23.30	23.93	24.56	25.19	25.82	26.45	27.08	27.71	28.34
4	B	16.96	17.43	17.90	18.37	18.84	19.31	19.78	20.25	20.72	21.19
	O	25.44	26.15	26.85	27.56	28.26	28.97	29.67	30.38	31.08	31.79
5	B	19.50	20.03	20.56	21.08	21.61	22.14	22.66	23.19	23.72	24.25
	O	29.25	30.05	30.84	31.62	32.42	33.21	33.99	34.79	35.58	36.38
6	B	20.56	21.15	21.74	22.32	22.91	23.50	24.09	24.68	25.26	25.85
	O	30.84	31.73	32.61	33.48	34.37	35.25	36.14	37.02	37.89	38.78
7	B	22.20	22.85	23.50	24.15	24.81	25.46	26.11	26.77	27.42	28.07
	O	33.30	34.28	35.25	36.23	37.22	38.19	39.17	40.16	40.89	40.89
8	B	23.13	23.86	24.58	25.30	26.03	26.75	27.47	28.19	28.92	29.64
	O	34.70	35.79	36.87	37.95	39.05	40.13	40.89	40.89	40.89	40.89
9	B	24.75	25.55	26.35	27.15	27.95	28.75	29.55	30.34	31.14	31.94
	O	37.13	38.33	39.53	40.73	40.89	40.89	40.89	40.89	40.89	40.89
10	B	27.26	28.14	29.02	29.90	30.78	31.66	32.54	33.42	34.30	35.18
	O	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89
11	B	28.98	29.95	30.91	31.88	32.85	33.81	34.78	35.74	36.71	37.68
	O	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89	40.89
12	B	34.74	35.90	37.06	38.21	39.37	40.53	41.69	42.85	44.00	45.16
	O	40.89	40.89	40.89	40.89	40.89	40.89	41.69	42.85	44.00	45.16
13	B	41.31	42.69	44.06	45.44	46.82	48.19	49.57	50.95	52.32	53.70
	O	41.31	42.69	44.06	45.44	46.82	48.19	49.57	50.95	52.32	53.70
14	B	48.81	50.44	52.07	53.70	55.32	56.95	58.58	60.21	61.83	63.46
	O	48.81	50.44	52.07	53.70	55.32	56.95	58.58	60.21	61.83	63.46
15	B	57.42	59.33	61.25	63.16	65.08	66.99	68.90	70.82	72.73	74.65
	O	57.42	59.33	61.25	63.16	65.08	66.99	68.90	70.82	72.73	74.65

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>